



**We
Hiring**

**We are
Hiring**

Hiring Managers' WFH Toolkit

peoplefirst

Don't get left behind. Stay ahead of the competition!

Employers that are not conducting job interviews by video, or at least by phone, are going to lose out to competitors.

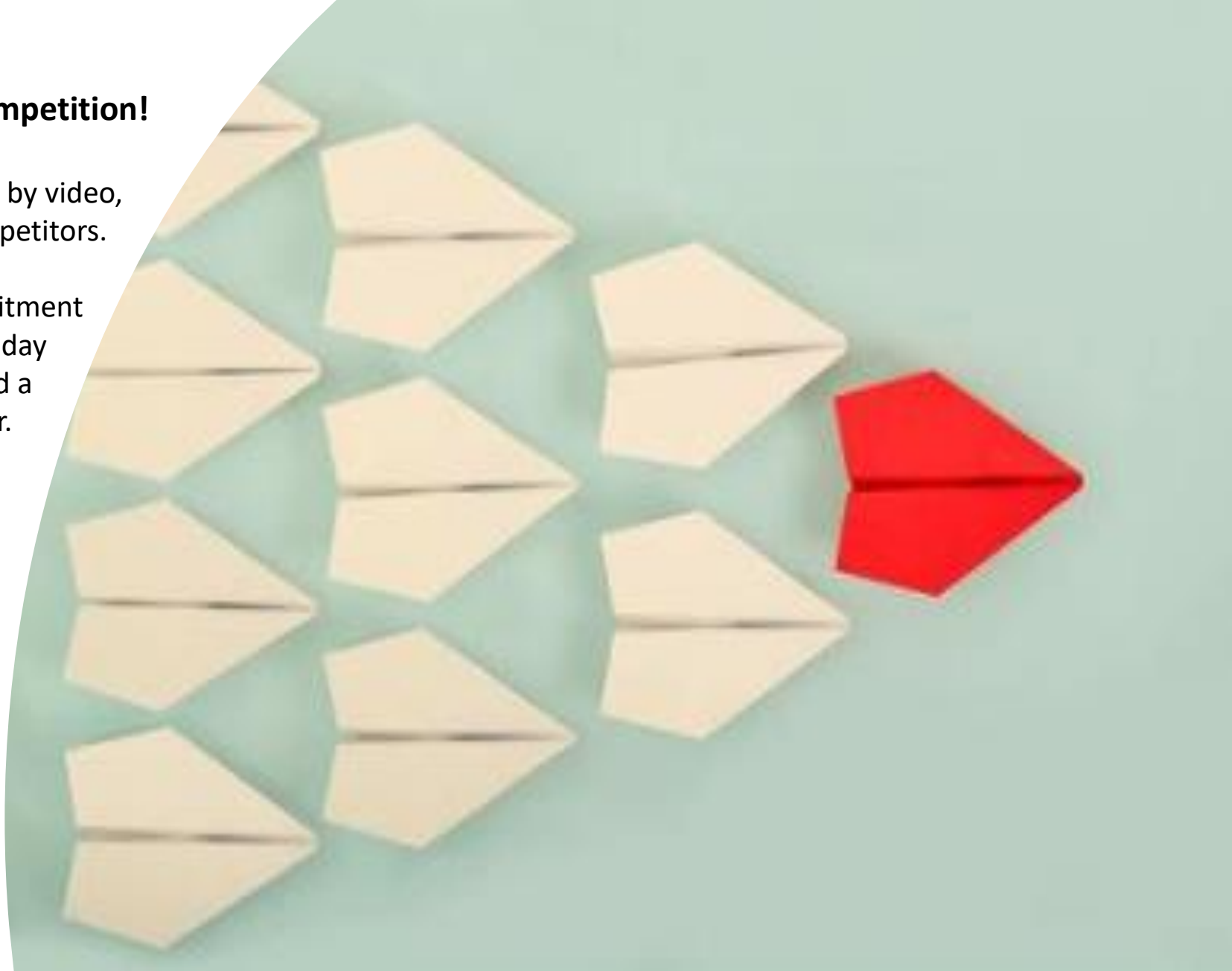
Many of our clients are running their entire recruitment programme remotely, from first interview to first day onboarding. We have a candidate who has started a new job in London, from her home in Manchester. All done remotely.

Candidates now *expect* flexibility.

Employers need to adapt and recruit remotely or candidates will look elsewhere and more flexible rivals will snap up the best people available.

These helpful articles from LinkedIn show how to manage the process remotely:

[Keep candidates engaged during the remote interview process](#) and [Onboard them remotely, even if they're thousands of miles away.](#)



The UK government has set up a very helpful, and free, series of webinars covering a wide range of business issues to assist during the current crisis.

There is advice on accessing loans and grants, addressing HR, supply chain or employee challenges, making the most of social media for business, e-commerce, etc.

A photograph of several small green seedlings in biodegradable pots, growing in dark soil. The background is slightly blurred.

funding and running a
business through the
coronavirus pandemic

A photograph of a laptop on a desk with a white mug of coffee and a pen. The laptop screen shows a website interface.

Upcoming events in
the SME COVID-
19 Webinar Series

A photograph of two hands holding a red ladder against a blue sky with white clouds.

Future webinars
&
(recorded ones) from
the Department of
International Trade (DIT)



We have been on lockdown longer than any of us would have liked and adjusting to our new way of living whether we're WFH, on furlough or looking for a new job can be difficult.

We have an article with tips and ideas on how to handle the change so you can keep your work life as normal as possible but also ensure you and your relationships with others stay healthy too, please [click here](#) to read in full.



DEVELOPMENT

Upskilling courses

Lockdown also presents an opportunity for your colleagues and employees (and you!) to improve professional skills (thereby boosting productivity) or develop new ones which will ensure you and your workforce are at the top of your game.

Now the daily commute is no more, the extra time can be used to upskill; learn a language, improve I.T. skills, study for industry qualifications, hone presentation skills, etc. Now's the opportunity!

To see upskilling courses and improve efficiency, productivity and career prospects, [click here](#).



But if you want to forget all about work and do something completely different like online yoga, learn ballet, see the world's greatest museums and art galleries, learn to draw, connect with nature, do origami, explore a 5000 year old Egyptian tomb... Anything and everything! [Click here.](#)

